

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

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U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1986-0383
Revision No.: 18
Date Of Last Revision: 06/29/2000

State: Alaska
Area: Alaska Statewide

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION TITLE	MINIMUM WAGE RATE
Airplane Pilot	
Helicopters	
Multi-Engine	150.00 Daily
Single-Engine	177.50 Daily
	148.00 Daily

Daily rate cannot be computed to an hourly rate.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service

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Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR MOBILITY COMMAND (AMC)

FOR OFFICIAL USE ONLY

FROM: HQ AMC/DOYAS
402 Scott Drive Unit 3A1
Scott AFB IL 62225-5302

SUBJECT: Past Performance Survey

HQ AMC is in the process of selecting a contractor to provide passenger air transportation for the Air Force at Elmendorf AFB AK.

One of the considerations in proposal evaluation is the verification of the offerors' past and present performance on contracts that reflect the offeror's ability to perform on the proposed effort. We depend on information received from firms/agencies such as yours, which have had first hand experience with an offeror, for the evaluation of the offeror's performance on those contracts.

Our areas of interest in the offeror are summarized in the enclosed survey. Our schedule is extremely tight and we need your written response no later than 5 days after your receipt of this letter. Please ensure the Name of Respondent and Contract Number are inserted at the top of each page, and Paragraphs B. and D. are completed prior to submission.

To assist you in preparing your response and expediting your reply, the survey may be filled out by hand and faxed to (618) 256-2804, Attention: HQ AMC/DOYAS, Richard Santanello. Your completed survey will become a part of the official Source Selection records.

Your help is greatly appreciated and your prompt response will be one of the keys to the successful and timely completion of this source selection.


RICHARD SANTANELLO
AF Contracting Officer

ATTACHMENT 4 to
SOLICITATION No. F11626-02-R-0022

**PAST AND PRESENT PERFORMANCE SURVEY
WHEN FILLED IN THIS DOCUMENT IS SOURCE SELECTION SENSITIVE
INFORMATION IAW FAR 2.101 AND FAR 3.104**

Name of Respondent:_____ **Contract Number:**_____.

A. **GENERAL INFORMATION:** Please correct any information below known to be inaccurate:

Contractor's Name:_____.

Address:_____ Telephone Number:_____.

_____ Point of Contact:_____.

Project Title or Brief Description of Work:_____.*

Contract Number Provided by Offeror:_____ Dollar Amount:_____.*

Contract Period or Dates of Performance Provided by Offeror:_____.*

**Note: If information is inaccurate, please provide correct information. Also, if offeror holds or has held other contracts with your agency/organization in the last 3 years, please complete separate evaluation forms for those contracts as well.*

Contractor performed as the [] Prime Contractor [] Sub-Contractor

B. **RESPONDENT INFORMATION:**

Name of Respondent:_____ Title:_____.

Address:_____ Telephone Number:_____.

_____ Fax Number:_____.

_____ E-mail Address:_____.

C. **FAX COMPLETED FORM TO:** (618) 256-2804

HQ AMC/DOYAS
ATTN: Richard Santanello
402 SCOTT DRIVE UNIT 3A1
SCOTT AFB IL 62225-5302

**PAST AND PRESENT PERFORMANCE SURVEY
WHEN FILLED IN THIS DOCUMENT IS SOURCE SELECTION
SENSITIVE INFORMATION IAW FAR 2.101 AND 3.104**

Name of Respondent: _____ Contract Number: _____.

D. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation. **PLEASE PROVIDE A NARRATIVE EXPLANATION FOR ANY RATINGS OF 1 OR 2.**

1	2	3	4	5	6
Unsatisfactory	Marginal	Satisfactory	Very Good	Exceptional	Neutral
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner	No record of past Performance or the record is inconclusive.

	THE CONTRACTOR:							
1.	Business Relations with Customers.	1	2	3	4	5	6	N
2.	Management of Key Personnel.	1	2	3	4	5	6	N
3.	Cost Control of Services	1	2	3	4	5	6	N
4.	Quality of Services	1	2	3	4	5	6	N
5.	Schedule Reliability	1	2	3	4	5	6	N

**PAST AND PRESENT PERFORMANCE SURVEY
WHEN FILLED IN THIS DOCUMENT IS SOURCE SELECTION
SENSITIVE INFORMATION IAW FAR 2.101 AND 3.104**

6.	Responsive to Schedule Changes	1	2	3	4	5	6	N
7.	Compliance with Contract Requirements	1	2	3	4	5	6	N
8.	Identifies Risks/Problems as They Occur	1	2	3	4	5	6	N
9.	Proactive/Effective Solutions to Problems	1	2	3	4	5	6	N
10.	Reasonable/Cooperative Attitude with Customer	1	2	3	4	5	6	N

REMARKS: _____

SIGNATURE OF RESPONDENT

(Signature and date)